

# Competence Profile Supervisory Board



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Martin Weiss



Dr. Johannes Meier



Anette Weber

| Area of expertise |                 |                          |   |                                |                  |     |                       |                               | Diversity     |        |             |                | Term             |             |
|-------------------|-----------------|--------------------------|---|--------------------------------|------------------|-----|-----------------------|-------------------------------|---------------|--------|-------------|----------------|------------------|-------------|
| Management        | Capital Markets | Accounting / Controlling | Information / Technology Digitalisation | Legal, Compliance & Regulatory | Financial Expert | ESG | International Markets | Product / Product Development | Year of Birth | Gender | Nationality | Other Mandates | Initial Election | End of Term |
| ●                 | ●               |                          | ●                                       |                                |                  | ●   | ●                     |                               | 1967          | M      | DE          | 0              | 2020             | 2026        |
| ●                 |                 |                          | ●                                       |                                |                  | ●   |                       | ●                             | 1963          | M      | DE          | 1              | 2011             | 2026        |
| ●                 | ●               | ●                        |   | ●                              | ●                |     | ●                     |                               | 1971          | F      | DE          | 1              | 2013             | 2026        |



Dr. Jörg Lübcke



Dr. Katharina Herrmann



Jean-Paul Schmetz

| Area of expertise |                 |                          |   |                                |                  |     |                       |                               | Diversity     |        |             |                | Term             |             |
|-------------------|-----------------|--------------------------|---|--------------------------------|------------------|-----|-----------------------|-------------------------------|---------------|--------|-------------|----------------|------------------|-------------|
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| ●                 | ●               | ●                        | ●                                       |                                | ●                |     |                       | ●                             | 1966          | M      | DE          | 0              | 2011             | 2026        |
| ●                 |                 |                          |   | ●                              |                  | ●   | ●                     |                               | 1975          | F      | DE          | 0              | 2022             | 2026        |
| ●                 |                 |                          | ●                                       |                                |                  |     | ●                     | ●                             | 1969          | M      | BE          | 0              | 2011             | 2026        |