

# MARTIN WEISS



## CHAIR OF THE SUPERVISORY BOARD MEMBER OF THE PRODUCT & TECH BOARD

SINCE 2020, TENURE ENDS AGM 2026  
NATIONALITY: GERMAN  
BORN: 1967

### CAREER

SINCE 2017	MANAGING DIRECTOR (“Vorstand”) OF HUBERT BURDA MEDIA HOLDING GESCHÄFTSFÜHRUNG SE, MUNICH & MEMBER OF THE ADVISORY BOARD OF BURDA DIGITAL SE, MUNICH
SINCE 2015	MANAGING DIRECTOR, BURDA PRINCIPAL INVESTMENTS GMBH & CO. KG, MUNICH*
2013-2015	EXECUTIVE VICE PRESIDENT, MILLICOM INTERNATIONAL CELLULAR, LONDON/STOCKHOLM
1996-2013	PARTNER & FOUNDER, SOLON MANAGEMENT CONSULTING, MUNICH/LONDON
1992-1996	MANAGER, MCKINSEY & COMP., INC., MÜNCHEN

### SUPERVISORY BOARD MANDATES

SINCE 2017	CHAIRMAN, IMMEDIATE MEDIA COMPANY LTD., LONDON*
SINCE 2016	MEMBER OF THE SUPERVISORY BOARD, VINTED LTD., LONDON/VILNIUS*

### EDUCATION

1990-1992	HARVARD KENNEDY SCHOOL, HARVARD UNIVERSITY, BOSTON, USA; M.P.A.
1987-1990	LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE, LONDON, B.SC.(ECON)

\*Burda group mandate



# PROF. DR. JOHANNES MEIER



INDEPENDENT (GCGC) MEMBER  
OF THE SUPERVISORY BOARD  
(DEPUTY CHAIR OF THE SUPERVISORY BOARD)  
MEMBER OF THE AUDIT COMMITTEE  
MEMBER OF THE PRODUCT & TECH BOARD

SINCE 2011; TENURE ENDS AGM 2026  
NATIONALITY: GERMAN  
BORN: 1963

## CAREER

SINCE 2009	MANAGING DIRECTOR, XI GMBH, GÜTERSLOH
UNTIL 2017	MANAGING DIRECTOR, EUROPEAN CLIMATE FOUNDATION
2003-2009	EXECUTIVE BOARD, BERTELSMANN STIFTUNG
1998-2003	CHIEF EXECUTIVE OFFICER, GE COMPUNET COMPUTER AG
1990-1998	PRINCIPAL, MCKINSEY & CO.

## SUPERVISORY BOARD MANDATES/MEMBERSHIPS

NON

## EDUCATION

1987-1990	UNIVERSITY OF HAWAII, COMMUNICATION AND INFORMATION SERVICES, PhD
1982-1987	RWTH AACHEN UNIVERSITY, DEGREE IN IT



# ANETTE WEBER



INDEPENDENT (GCGC)  
MEMBER OF THE SUPERVISORY BOARD  
CHAIR OF THE AUDIT COMMITTEE

SINCE 2013; TENURE ENDS AGM 2026  
NATIONALITY: GERMAN  
BORN: 1971

## CAREER

SINCE 2020	CFO, BUCHERER AG
2017-2019	GROUP CFO, ASCOM HOLDING AG
2014-2017	GLOBAL HEAD FINANCE DEVELOPMENT, MARKETING, DEVELOPMENT TRANSFORMATION, NOVARTIS PHARMA AG
2009-2014	CFO SANDOZ BIOPHARMACEUTICALS & ONCOLOGY INJECTABLES, SANDOZ INTERNATIONAL GMBH
2006-2009	CFO, LEK D.D.
2005	CFO, SANDOZ PHARMACEUTICAL GMBH
2002-2005	COUNTRY HEAD JAPAN, NOVARTIS ANIMAL HEALTH TOKYO
1999-2002	HEAD OF FINANCE, IT AND OPERATIONS, NOVARTIS ANIMAL HEALTH TOKYO
1997-1999	PROJECT MANAGER AND INTERNATIONAL CONTROLLER, NOVARTIS ANIMAL HEALTH BASEL

## SUPERVISORY BOARD MANDATES/MEMBERSHIPS

SINCE 2020	NON-EXECUTIVE BOARD MEMBER, GN STORE NORD
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## EDUCATION

1992-1997	UNIVERSITY OF ST. GALLEN, BUSINESS ADMINISTRATION, ECONOMICS, LAW, LIC. OEC. HSG (MSC)
1996	MELBOURNE UNIVERSITY, MELBOURNE BUSINESS SCHOOL, EXCHANGE TERM



# DR. JÖRG LÜBCKE



INDEPENDENT (GCGC)  
MEMBER OF THE SUPERVISORY BOARD  
MEMBER OF THE AUDIT COMMITTEE

SINCE 2011; TENURE ENDS AGM 2026  
NATIONALITY: GERMAN  
BORN: 1966

## CAREER

SINCE 2015	MANAGING DIRECTOR, BARCARE GMBH
2008-2015	MANAGING DIRECTOR, BURDA DIGITAL GMBH
2006-2008	MANAGING DIRECTOR / CFO, DVBN GMBH
2004-2006	MEMBER OF THE EXECUTIVE BOARD, BOOZ & COMPANY
2002-2004	DIVISION HEAD, GIESECKE & DEVRIENT GMBH
2001-2002	MEMBER OF THE EXECUTIVE BOARD, SECARTIS AG (TOCHTER VON GIESECKE & DEVRIENT)

## SUPERVISORY BOARD MANDATES/MEMBERSHIPS

SINCE 2014	ADVISORY BOARD, CYBERPORT GMBH
SINCE 2020	MEMBER OF THE SUPERVISORY BOARD, INO24 AG

## EDUCATION

1988-1992	FREE UNIVERSITY OF BERLIN, ECONOMICS, FOLLOWED BY DOCTORATE IN ECONOMICS in 2004 (DR. RER. POL)
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# JEAN-PAUL SCHMETZ



MEMBER OF THE SUPERVISORY BOARD  
MEMBER OF THE PRODUCT & TECH BOARD

SINCE 2011; TENURE ENDS AGM 2026  
NATIONALITY: BELGIAN  
BORN: 1969

## CAREER

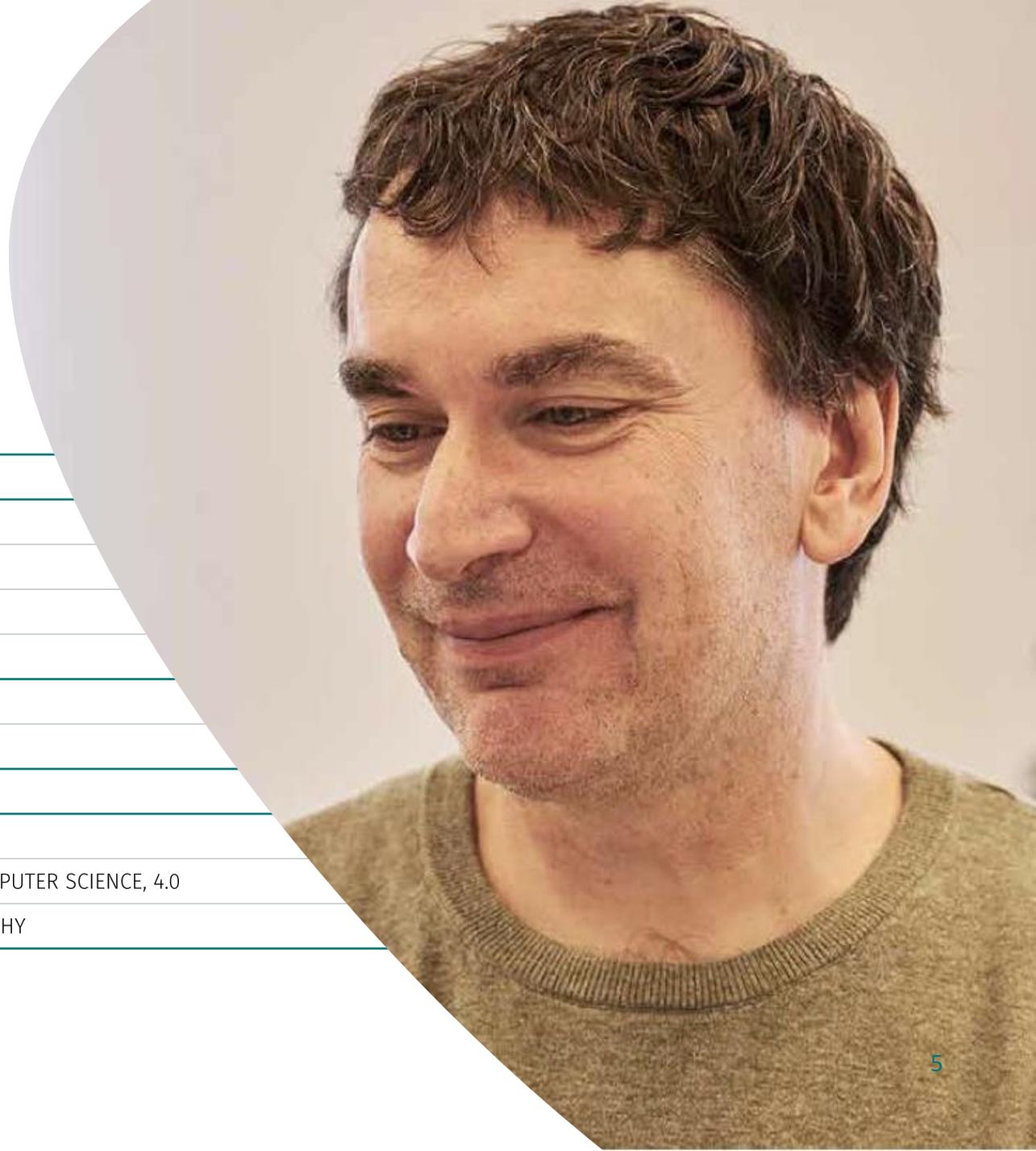
SINCE 2012	CHIEF SCIENTIST, HUBERT BURDA MEDIA HOLDING KG
SINCE 2008	FOUNDER & CEO, CLIQZ GMBH
2010-2014	SALES DIRECTOR CHANNEL CENTRAL EUROPE, DELL
1996-2003	CTO/CEO, BURDA DIGITAL GMBH

## SUPERVISORY BOARD MANDATES/MEMBERSHIPS

SINCE 2007	MEMBER OF THE SUPERVISORY BOARD, OPMS LIMITED
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## EDUCATION

2012-2016	STANFORD UNIVERSITY, MASTER OF SCIENCE (M.S.), COMPUTER SCIENCE
2012-2013	STANFORD UNIVERSITY, MINING MASSIVE DATA SETS GRADUATE CERTIFICATE, COMPUTER SCIENCE, 4.0
1988-1993	KATHOLIEKE UNIVERSITEIT LEUVEN, MASTER OF PHILOSOPHY (M. PHIL.), PHILOSOPHY



# DR. KATHARINA HERRMANN



MEMBER OF THE SUPERVISORY BOARD  
MEMBER OF THE PRODUCT & TECH BOARD

SINCE 2022; TENURE ENDS AGM 2026  
NATIONALITY: GERMAN  
BORN: 1975

## CAREER

SINCE 2022	DIRECTOR, HUBERT BURDA MEDIA HOLDING GESCHÄFTSFÜHRUNG SE, OFFENBURG
SINCE 2018	PERSONNEL DIRECTOR, HUBERT BURDA MEDIA HOLDING KG, MUNICH
2013-2018	CHIEF HUMAN RESOURCES OFFICER AND PERSONNEL DIRECTOR, 50HERTZ TRANSMISSION GMBH, BERLIN
2012-2013	PERSONNEL DIRECTOR, 50HERTZ TRANSMISSION GMBH, BERLIN
2005-2012	MANAGEMENT CONSULTANT WITH FOCUS ON HR AND TALENT MANAGEMENT, MCKINSEY & COMPANY

## SUPERVISORY BOARD MANDATES/MEMBERSHIPS

SINCE 2022	MEMBER OF THE SUPERVISORY BOARD, BURDA DIGITAL SE, MUNICH
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## EDUCATION

2001-2004	LATIN LITERATURE STUDIES, ERNST-MORITZ-ARNDT UNIVERSITY, GREIFSWALD
1997-2000	CLASSICAL PHILOLOGY, ANCIENT HISTORY, ITALIAN PHILOLOGY, ERNST-MORITZ-ARNDT UNIVERSITY, GREIFSWALD
1994-1996	CLASSICAL PHILOLOGY, ANCIENT HISTORY, ITALIAN PHILOLOGY, RHEINISCHE FRIEDRICH-WILHELMS-UNIVERSITY, BONN

